

1 *Conference Proceedings Paper*

2 **Hybrid adaptation scientific investigations and** 3 **mentoring system in geopolygons conditions**

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9 **Abstract:**

10 In this work, the view of a series of practical research-and-educational activities and mentorship
11 within the institute Research Station RAS in Bishkek (RS RAS) are presented. STEM learning on-
12 site, specifically related to the Earth sciences, is important. RS RAS in Bishkek is studying
13 geodynamics, stressed and deformed state and deep structure of Tien Shan, seismotectonic,
14 geoenvironmental and engineering-geological aspects. All field activities have been continued and
15 have been made by special groups of maximum 3 persons. At the RS RAS a mentorship program
16 within the organization for mentees is introduced. However, COVID-19 quarantine forced us to
17 make mostly online seminars for organization staff and provide online educational training for the
18 students of American University of Central Asia (AUCA) and Kyrgyz Russian Slavic University
19 (KRSU). Under the support of the Rossotrudnichestvo the agreement on scientific and technical
20 cooperation between the Kyrgyz National University named after Jusup Balasagyn and the RS RAS
21 was signed on September 30th, 2020. I admit that the new remote technologies should be included
22 in future development because the accessible geophysical equipment degrades rather quickly and
23 especially because of daily use and temperature changes.

24 **Keywords:** geopolygon; field training; mentorship; on-site education; online training
25

26 **1. Introduction**

27 In this work, I show the mentoring system at the Research Station RAS in Bishkek (RS RAS)
28 during 2020 and how COVID-19 affects the systematic professional field training. Employees'
29 competences are central and were formed mostly in universities and practical experience. The
30 mentoring system was introduced in 2019 for a stimulating learning environment and improve ability
31 to teach, to manage the time schedule, stay courageous between colleagues and transfer knowledge,
32 gained through practical experience. At the Research Station RAS in Bishkek we lead a mentorship
33 program within the organization for mentees. During the COVID pandemic more digital
34 competences were faced, especially from April 2020, when the quarantine was introduced. Some part-
35 time senior scientists struggled suspense with online education and convening online education
36 trainings for university students.

37 Usually in summer time our staff provide some internship spots for students from different areas
38 of study (IT, mining engineer, civil Engineers, etc.) to train some educated skills. RS RAS
39 (<http://www.gdirc.ru/en>) [1] is an academic institution and is a part of Bishkek Geodynamic Proving
40 Ground of the International Research Center (IRC BGPG) with the Multiple-Access Geosciences
41 System (MAGS) (<http://ckp-rf.ru/ckp/500801/>) [2] is studying geodynamics, stressed and deformed
42 state and deep structure of Tien Shan, seismotectonic, geoenvironmental and engineering-geological

43 aspects. For the internships and trainings RS RAS uses the geopolygons - test sites, under the
44 historical view of a series of practical research-and-educational activities. In this sense, STEM learning
45 on-site, specifically related to the Earth sciences, is important [3]. However, COVID-19 quarantine
46 forced us to make mostly online seminars for organization staff and provide online educational
47 training for the students of the American University of Central Asia (AUCA) [4] and Kyrgyz-Russian
48 Slavic University (KRSU) [5].

49 Under hybrid adaptation in geopolygons conditions I mean the joint approach to work (provide
50 scientific investigations and mentorship) either online in web space or offline in natural outcrops. All
51 data storage from on-site stationary monitoring points of BGPG has been still offline. All field
52 activities have been continued and have been made by special groups of a maximum of 3 persons. I
53 admit that the new remote technologies should be included in future development because the
54 accessible geophysical equipment degrades rather quickly and especially because of daily use and
55 temperature changes.

56 This adaptation follows the GEO major goals [6]:

- 57 1. Use Internet tools that are intuitive, that are relevant to "real" life
- 58 2. Make this new technology accessible to an ever wider community
- 59 3. Use the technology to promote project-based experimentation, field measurements, and
60 data interpretation
- 61 4. Create and support an environment wherein mentee and mentors can communicate
62 without barriers in a different form (as video, filming, creation, programming, etc.)

63 2. Materials and Methods

64 Mentorship within the organization is linked to the professional and relational competences
65 development during in-service maintenance [7-12]. The shift to online-based activities is a necessary
66 measure in geosciences teaching and Earth sciences research under physical distancing conditions
67 and requirements. There are 6 research engineers, 20 research scientists and 12 among them are less
68 than 40 years old within RS RAS. Some of the employees are involved in the educational process with
69 the basic universities in Kyrgyzstan, situated in Bishkek city: Kyrgyz-Russian Slavic University
70 (KRSU) (<https://www.krsu.edu.kg/>) [5], American University of Central Asia (AUCA)
71 (<https://www.auca.kg/en/main/>) [4] and Kyrgyz National University named after Jusup Balasagyn
72 (KNU) (<https://www.knu.kg/en/>) [13].

73 The main education cooperation faculties at KRSU are:

- 74 • Faculty of Architecture, Design and Construction - Department of Water Resources and
75 Engineering Disciplines
- 76 • Faculty of Natural and technical disciplines – Department of Physical processes of mining and
77 oil and gas production and Department of Information and Computing Technologies

78 At the faculties, the following disciplines are in the program:

- 79 • Geophysics
- 80 • Mining geophysics
- 81 • Basics of mining and oil and gas business
- 82 • Construction geotechnology
- 83 • Measurements in a physical experiment
- 84 • Hydrogeology
- 85 • Programming languages and methods, Object-oriented programming, System software,
86 Computer graphics

87 The traditional hydrogeological field training for KRSU students from the Faculty of
88 Architecture, Design and Construction - Department of Water Resources and Engineering Disciplines
89 consists of:

- 90 • Geomorphological complexes (types of relief) description
- 91 • Matching geomorphological features with the on topographic maps of different scales
- 92 • The connection of geomorphological complexes with hydrogeological structures in the river
- 93 canyons in BGRG
- 94 • Processes of physical weathering;
- 95 • Exogenous processes (erosion, landslides, suffusion, the surface activity of water springs
- 96 • Physical properties of minerals, their structural structures and forms of occurrence in nature
- 97 • An individual report preparation

98 The following courses for AUCA students of natural and technical specialties and with economic
99 applications for students of business administration and economics are:

- 100 • Linear Algebra and Analytical Geometry
- 101 • Mathematical Analysis

102 The traditional internship for students of the Department of Applied Mathematics and
103 Informatics of AUCA consists of tasks description, some explanations from tutors, task completion
104 by tutees and individual report preparation.

105 The relationship between RS RAS and KNU is based on the agreement on scientific and technical
106 cooperation, signed March 23rd 2018 [1]. The joint meetings, excursions for students and exchange of
107 presentations have been organized since then.

108 The geopolygon conditions are conducive, when there is quite uninhabited (thinly populated).
109 That is why we could keep social distancing. There is also some geophysical equipment (e.g.
110 gravimeter Scintrex CG-5) on-site within the RS RAS area in natural conditions. So it is useful for the
111 demonstration of the power of the available geophysical monitoring equipment. It was common
112 during the conferences for young students and young researchers (Fig. 1).



113 **Figure 1.** Field demonstration of the quadcopter shot by the Global Positioning System laboratory RS
114 RAS and equipment exhibition for the magnetotelluric investigations. The activity was made during
115 the conference for young scientists, PhD and graduate students in 2018 (photo credit © RS RAS)

116 Under the quarantine, both the students and RS RAS staff faced temporary displacement
117 difficulties. This is why all activities were moved to online webspace. This does not mean that we
118 abandon all on-site activities, but this is an available alternative, at least in part (even if there are some
119 core activities that should remain on-site). The data collection process for the students was simulated
120 by themselves, looking for the rocks in the surroundings. During a lack of research and the
121 measurements under lockdown the day-to-day processes were targeted to the webinar preparations,
122 discussions and collaboration in the other aspects. This is another side of continuous learning for the
123 improvement of practice and for the sake of adult mentees. I agree with [14] in the point that "Despite
124 all of this new technology and its incorporation into today's field trips, there is still an intrinsic

125 pedagogical need for physical field trips". Fieldwork is a defining aspect of the geosciences. It,
 126 therefore, needs to assume a central role in geoscience education.

127 Upon [15] "the geoscience education arena one does find many a critical note on the required
 128 skill set of a geoscientist; to name a few:

- 129 • Complexity of Earth Systems and the skills that Geoscientists need;
- 130 • Math and complexity in education;
- 131 • Logic reasoning."

132 Mobile technologies became so necessary during the lockdown. Skype application is a useful
 133 tool to entertain chat and videoconferencing for a small group such a sci lab in education and research
 134 aspect [16]. Video chat technology and webinars. The mentee had enough time to attend Web of
 135 Science, Scopus, Wiley, Springer series of webinars. Therefore, the mentorship within RS RAS has a
 136 limited time: the duration of the webinar is no longer than 3 hours per week.

137 The mentor's role of "being a guide" involved providing specific guidance on things that they
 138 have already experienced to the mentees. Also the field where the mentees are unfamiliar with and
 139 when individuals are tasked with a developing goal to train geological-and-mining or computational
 140 tests on the verified tested area. The research teams attempt advances in digital data to create new
 141 computer processing tools to produce transformative research. The schematic mentoring process is
 142 shown in Fig. 2.
 143



144 **Figure 2.** Scheme for the mentoring process and habit formation.

145 **3. Results**

146 Internal webinar of the Laboratory of deep magnetotelluric investigations (LDMI) consolidated
 147 around 10 participants via Skype. Since January 2020 we produce 34 webinars about equipment for
 148 electromagnetic (EM) methods, EM theory, geological-and-geophysical interpretation, geoelectric

149 anomalies and noise correction, features of digital processing and direct modeling for the impedance
150 calculation. Some webinars are likely workshops, where the mentor is showing the processing actions
151 on the screen.

152 The webinars could be now documented – they are recorded, so the questions and specific
153 difficulties can effect of the future training programs on the core participants, as well on the total
154 research group. However, some troubles occurred due to a lack of computing power and memory,
155 free Skype version and unstable internet connection.

156 Under the support of the Federal Agency for the Commonwealth of Independent States Affairs,
157 Compatriots Living Abroad, and International Humanitarian Cooperation (Rossotrudnichestvo) the
158 agreement on scientific and technical cooperation between the Kyrgyz National University named
159 after Jusup Balasagyn (KNU) and the Research Station RAS in Bishkek was signed on September 30th,
160 2020. The accumulated knowledge now could be structured and easily lectured in KNU.

161 4. Discussion

162 Authors should discuss the results and how they can be interpreted in the perspective of
163 previous studies and of the working hypotheses. Future research directions may also be highlighted.
164 Remote operations could also allow a more flexible schedule, but not applicable for the old-fashion
165 equipment and can not be performed today exclusively by remote means. All data storage from on-
166 site stationary monitoring points of Bishkek Geodynamic Proving Ground has been still offline.
167 However, the seismological network KNET provides data through telemetric signals. The future
168 online webinars could be enhanced by online analyses of terrains and outcrops and fieldwork
169 operations controlled by remote operators such as operated vehicles for the acquisition of images,
170 radiations, etc., for mineral exploration work or geotechnical studies.

171 5. Conclusions

172 The hybrid adaptation as the online and offline approach was launched successfully. The
173 educational trainings were passed with new tools and in different conditions under the creativity and
174 enthusiasm of tutors, faced the modified way. The webinar preparation helps to identify leadership
175 talents inter small groups. It could be power resources for future interactions. The mentorship within
176 the institution becomes the most desirable for cost-time reasons.

177 Such kind of mentor activity is a way of helping to find a solution for new research grant
178 proposals. Mentees benefit from a different way of learning – on-site and online. The focus of this
179 proceeding is still on the contribution to geological teaching and research in Earth Sciences. “The
180 relationship between mentor and mentee can provide strong academic and professional support and
181 can potentially lead to interpersonal relationships” [17]. However, the stress rate of webinars
182 preparation and studying in remote conditions pose some other difficulties: resolving technical
183 difficulties beforehand (e.g. inadequate access to resources such as computers, webcams, reliable
184 internet, and learning spaces free of distractions [18]), self-management and self-control, developing
185 digital literacy and netiquette. For some groups of workers, it is better to learn some technical features
186 and more knowledgable webinars outside the institution, e.g. EMinars
187 (<https://www.mtnet.info/webinars/webinars.html>) [19], free access to SEG Honorary Lecture
188 Program or other professional societies (SSA, AGU, PaleoPERCS, etc.), online courses Coursera or
189 other projects.

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204 **Abbreviations:** RS RAS – Research Station of the Russian Academy of Sciences.

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